

RECRUITMENT

It shall be the policy of the Apple Creek School District to actively seek the best applicants for every job and to hire those individuals who will best meet the educational needs of the district.

Background checks will be conducted in accordance with Policy DABE.

No individual shall be hired if the employment would create a direct supervisor-subordinate relationship with an immediate family member who is also an employee. Employees who marry or become members of the same household may continue employment; however, a direct supervisor-subordinate relationship between the employees shall be avoided. "Immediate family" includes: the employee's spouse, brother, sister, parents, children, step-children, father-in-law, mother-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, and any member of the employee's household.

Cross Ref: Policy DBB Recruitment and Selection of Instructional Staff
Policy DCB Recruitment and Hiring
Policy DABE Security Check/Fingerprinting

POLICY ADOPTED: 28 Aug 06
POLICY AMENDED: 11 Aug 09