**Descriptor Code: DBFA** 

## **EVALUATION OF INSTRUCTIONAL STAFF**

The professional staff shall be evaluated by their immediate supervisor by use of instruments adopted by the School Board. These evaluations shall be conducted in conformance with North Dakota law, including the dates specified in the law. The evaluation shall become a part of the employee's personnel file. The employee shall have the right to review the evaluation and may attach a statement of disagreement if he/she so wishes.

Legal Ref: NDCC 15-47-27 Time for renewal of teachers' contracts

NDCC 15-47-27.1 First-year teachers Evaluation – Renewal and

Nonrenewal of contracts

NDCC 15-47-38 Legislative intent in employment of teachers –

Notification of discharge or failure to renew –

Hearing

NDCC Ch. 15-38.2 Teachers' Personnel Files

REFERENCE 5/97

POLICY ADOPTED: 21 Feb 05 POLICY AMEDED: 11 Aug 09