

PROFESSIONAL DEVELOPMENT

It is the policy of the Apple Creek School District School Board and the administration to encourage advanced professional study by all certified personnel.

College credit may be substituted by in-service training only as approved by the County Superintendent and at the ratio of 1 semester hour for 16 clock hours. College credits and in-service hours with verification shall be reported to the Principal and Business Manager who shall keep a record of each teacher's hours earned. Teachers not meeting the in-service requirements established by Department of Public Instruction may be recommended for non-renewal.

Additionally, the School Board strongly encourages each staff member to complete the attached Professional Objective worksheet, for any higher learning degree or other educational objective they desire to pursue, and to review this worksheet with the Board. At the Board's discretion, it may pay a portion of the cost incurred to obtain the objective.

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| Cross Reference: | Policy AAB | Goals and Objectives |
| | Policy DBBA | Certification |
| | Policy DBGD | In-service |
| Legal Reference: | NDCC 15-36-01 | Teachers' certificates – Criteria to be established |
| DPI Regulations: | Accreditation Standards, Criteria and Procedures for the classification of Elementary, Junior High/Middle, and High Schools | |

REFERENCE: 10/01/92

POLICY ADOPTED: 28Apr03
POLICY AMENDED: 11 Aug 09