

WEAPONS PROHIBITION ON SCHOOL PROPERTY—EMPLOYEES

Definitions

This policy defines the following:

- *Dangerous weapon* as defined by NDCC 62.1-01-01(1)
- *Firearm* as defined by 18 U.S.C. 921 and NDCC 62.1-01-01(3)
- *School property* is defined in NDCC 15.1-19-10 (6)(b) as all land within the perimeter of the school site and all school buildings, structures, facilities, and school vehicles, whether owned or leased by the District, and the site of any school-sponsored event or activity.

Prohibitions

District employees, district contractors and/or their employees, and district volunteers are prohibited from knowingly possessing or transmitting on school property a firearm, dangerous weapon, or any object that is used, attempted to be used, or threatened to be used, to intimidate or cause bodily harm, including those individuals who may otherwise be permitted by law to carry such weapons.

This prohibition does not apply to law enforcement personnel including school resource officers and private security officers. Firearms and dangerous weapons under the control of law enforcement personnel, including school resource officers and private security officers, are permitted on school property.

Exceptions

The prohibitions in this policy do not apply when the principal or Superintendent has authorized the following:

1. Use of a blank firearm cartridge, or any object that can reasonably be considered a dangerous weapon in a sporting, memorial, or theatrical event;
2. Participation in educational, training, cultural, or competitive events that requires use of a firearm or dangerous weapon;
3. For purposes of a hunter’s safety course; or
4. Firearms or dangerous weapons stored in residences of employees living in district-owned housing.

Notice

The Principal will ensure notice of this policy is provided to district employees, district contractors, and district volunteers.

Violations

Employees in violation of this policy will be subject to discipline up to and including dismissal in accordance with any applicable law. Individuals contracting with the District and volunteers will be subject to appropriate sanctions. A referral to law enforcement may be made by appropriate school officials.