## BOARD MEMBER DEVELOPMENT OPPORTUNITIES

In keeping with its stated position on the need for continuing in-service training and development for its members, the Board encourages the participation of all members at appropriate conferences, workshops, and conventions, and the visitation of other school systems for their own professional and personal growth and for gaining further insight into evaluating our own school system. Attendance at the North Dakota School Boards Convention and the National School Board convention is especially encouraged on an annual basis. However, in order to control both the investment of time and funds necessary to implement this policy, the Board establishes these principles and procedures for its guidance:

1. A calendar of school board and administrative conferences, conventions, and workshops shall be maintained by the Business Manager. The Board will periodically decide which meetings appear to be most promising in terms of producing direct and indirect benefits to the School District.
2. Funds for participation at such meetings will be budgeted for on an annual basis. When funds are limited, the Board will designate which of its members would be the most appropriate to participate at a given meeting.
3. Reimbursement to board members for their expenses will follow the expense reimbursement established by state law.
4. When a conference, convention, or workshop is not attended by the full board, those who do participate will be requested to share information, recommendations, and materials acquired at the meeting.

Cross Ref: Policy HEB Expense Reimbursements Legal Ref: NDCC 15.1-09-06 School board members - Compensation NDCC 15.1-09-33 School board - Powers
NDCC 44-08-03 Travel expenses - What allowed
NDCC 44-08-04 Expense account - Amount allowed - Verification
NDCC 54-06-09 Mileage and travel expense of state officers and employees

