

Minutes of Apple Creek School Board of Education

March 14, 2022

Board Meeting held at Apple Creek School

Call to Order/Roll Call

Roy Kuil called the meeting to order at 5:38 pm. Board members Katie Aitchison, Joe Gartner, Jay Halvorson, Roy Kuil, Coty Sicble, Principal Cori Hilzendeger, and Superintendent Mike Heilman were present. Staff members Amanda Fuller, Missy Turcotte, Jodi Schwab, Kathy Brown, Greg Kuil, and Hannah Krebs were present. Community members Monty Sicble, Kathy Bird, Jamie Jacobson, and Leslie Holland were present.

Approval of Agenda

Gartner motioned to approve agenda. Aitchison seconded. Motion carried with all in favor.

Approval of Minutes

Aitchison motioned to approve amended minutes with "Report is attached to the meeting minutes" in the Principal Report section struck out. Gartner seconded. Motion carried with all in favor.

Teacher/Staff Concerns

See attached document. Teacher concerns with administration addressed: Amanda Fuller shared concerns regarding supervision and student whereabouts. Missy Turcotte shared concerns of intimidation, structure, and her resignation. Jodi Schwab shared concerns regarding lack of communication and favoritism. Kathy Brown shared concerns with control and favoritism. Hannah Krebs shared concerns regarding communication. Concerns with before school program were discussed. Greg Kuil shared support of principal.

Community Comment

Monte Sicble shared concern with loss of teachers if complaints are not taken seriously. Kathy Bird shared her support of the teachers. Jamie Jacobson shared satisfaction with principal but also her support of teachers. Leslie Holland shared positive experience with her child's teacher. Mike Heilman discussed formal and informal grievance processes. Cori Hilzendeger responded briefly by acknowledging concerns and wanting to address issues and provide the support needed by staff.

Principal Report

Open Enrollment – Aitchison motioned to accept 8 total open enrollments. Gartner seconded. Motion carried with all in favor.

School Calendar – Halvorson motioned to approved calendar as amended with May 24 as the final day of school and a floating workday. Kuil seconded. Motion carried with all in favor.

Buildings and Grounds/Summer Cleaning and Painting – Kuil motioned to hire for stripping, waxing of floors, deep cleaning of building and care of grounds. Halvorson seconded. Motion carried with all in favor.

Contracts – Sicble motioned to approve extension of teacher contracts to by April 1. Aitchison seconded. Motion carried with majority in favor.

Business Manager Report

Budget and Bills – Halvorson motioned to approve bills. Sicble seconded. Motion carried with all in favor.

Extracurricular Report

Professional Learning Committees with CREA discussed.

Township – Halvorson motioned to approve and distribute letter to district. Gartner seconded. Motion carried with all in favor.

Policy Report

First Reading – Policies read: ABAB, ABAC, ABAD, BFA, FGA-E7.0222.Guidetodataprivacy, FGA-E8.0222.Partiesreceivingstudentdata, GCC, GCC_AR, GCC-E1.0222.PPRAnotice, GCC-E2.0222.pparamodelnoticecontentoptout, HBAA, HBAA-AR1.0222.federalfundrequirements, HBAA-AR2.0222.personnaltimeeffort, HCAA-E.0122.timeandeffortpersonneltimeform, HCAA, LBE.0209.required.tribalrelations.rev_. Kuil motioned for first reading approval with exception of HBAA's and LBE policy. Halvorson seconded. Motion carried with all in favor.

School Board Election

2-year term (Aitchison's position) and 3-year term (Kuil's position) are on the ballot.

Next Board Meeting

Next Board Meeting will be held Tuesday, April 12, 2022 at 5:30 pm.

Adjournment

With no further business to come before the board, Sicble motioned to adjourn the meeting at 8:34 pm. Aitchison seconded. Motion carried with all in favor.

Respectfully submitted,



Raven Warren
Business Manager



Roy Kuil
President